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MINUTES OF A SPECIAL MEETING OF THE BOARD OF EDUCATION, NAPERVILLE
COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT
DISTRICT ADMINISTRATION CENTER 203 West Hillside Road, Naperville, IL 60540
June 25, 2025 AT 6:30 p.m.

Call to order

President Charles Cush called the meeting to order at 6:30 pm.

Board members present: Charles Cush, Kristine Gericke, Holly Blastic, Melissa Kelley Black, Marc Willensky, Amanda McMillen, Joe Kozminski.

Administrators present were:
Dan Bridges, Superintendent,

Others Present: Arlana Bedard

Welcome and Mission

Charles Cush welcomed all and read Naperville Community Unit School District 203's Mission Statement.

Roll Call

Pledge of Allegiance:
Led by the Board of Education.

Closed Session

Kristine Gericke moved, seconded by Amanda McMillen to go into Closed Session at 6:30 pm for consideration of:

1. Pursuant to 5 ILCS 120/2(c)(1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees or legal counsel, including hearing testimony on a complaint lodged against an employee or legal counsel to determine its validity.
2. Pursuant to 5 ILCS 120/2(c)(16) Self-evaluation, practices and procedures or professional ethics, when meeting with a representative of a statewide association of which the public body is a member.

A roll call vote was taken. Those voting yes: Blastic, Cush, Gericke, Kozminski, McMillen, Willensky, and Kelley Black. Those voting no: None.

The Board of Education entered closed session at 6:31 pm.

Meeting Opening

Joe Kozminski made a motion, seconded by Amanda McMillen to return to Open Session at 8:22 pm. A roll call vote was taken. Those voting yes: McMillen, Blastic, Willensky, Gericke, Cush, Kozminski, and Kelley Black. Those voting no: None. The motion carried

Consent Agenda

1. Personnel Report

	Effective Date	Location	Position
RESIGNATION-ADMINISTRATION			
Brian White	6/24/2025	Kennedy	Assistant Principal
APPOINTMENT-ADMINISTRATION			
Melissa Green	7/28/2025	Maplebrook	Assistant Principal
Sarah Perotti	7/28/2025	Scott	Assistant Principal
Allison Fortier	7/23/2025	Kennedy	Assistant Principal
RESIGNATION-CERTIFIED			
Bridgett Golz	7/31/2025	River Woods & Mill Street	Bilingual Speech Language Pathologist
APPOINTMENT-CERTIFIED FULL-TIME			
Kelly Dore	8/11/2025	Kennedy JHS	Learning Support Coach
Connelly Thompson	8/11/2025	Elmwood	Speech Language Pathologist
EMPLOYMENT OF INTERNS-CERTIFIED			
Taylor Derr	8/11/2025	Naper/ KJHS	School Social Work Intern
Amber Hanke	8/11/2025	Elmwood	School Social Work Intern
Joy Jeronimus	8/11/2025	Maplebrook	School Psychologist Intern

Kristine Gericke made a motion to approve the Consent agenda seconded by Amanda McMillen. Those voting yes: Gericke, Kozminski, McMillen, Willensky, Kelley Black, Blastic, and Cush. The motion carried.

Discussion without Action:

2025-2026 Planning

Superintendent Bridges reviewed the BoE Planning Calendar and handed out copies as well as a brief presentation of the Priority Areas of Emphasis.

Board approved a lease for a temporary solution for Transportation. There may be a recommendation at the July 14 BoE meeting.

Board Questions/Comments:

Good opportunity to model what we need to know? Can we set a timeframe for review documents, like getting the questions back? Do we have plans?

Superintendent Bridges stated that we do not have plans right now.

What will we be approving?

Superintendent Bridges stated the Board of Education would be approving the recommendation to move forward with creating a plan. We would come with a budget to move forward.

The fast tracking and approving things without having the specifics. I am not comfortable with approving without knowing exactly what we are doing. It is reasonable to get some oversight. I agree in general that we need a plan. But I liken this to the brick wall issue at NCHS. This issue was not on the radar but there needs to be a fix and that is why we have the contingency.

This goes back to how we view things differently. My understanding is we did not know that there were issues.

Superintendent Bridges stated that this was on our radar but the urgency has come up.

We struggle with as a Board in not knowing all the needs. This should not be happening a lot. Another Board member recapped the trailer issue and we voted on the band aid approach to buy us some time.

Superintendent Bridges noted that previously he had tried to share a Google folder. Will ask Mrs. Patton to look at BoardDocs for a storage place.

BoardDocs can be harder to navigate. There are limitations especially in the search feature.

Superintendent Bridges went through the Strategic Blueprint. Will put an update on the planning calendar for the MTSS. He reviewed some of the major updates that will be given to the Board of Education.

- Reviewed some ongoing commitments and areas of focus and some long term work.
- CFA will become a Finance and Facilities committee. We are out of our range with Policy 4.20. We will be coming to the Board with ways to spend that down.
- Strategic Focus 4-Enhancing communications. Recommendation for a Director of Communication will be brought to the July 14 meeting.
- Reviewed the ISE timeline. Looking for final action on October 20, 2025. Hoping for this date as it is before any course selections.
- K-12 instructional Resources-big lift for staff will be the new literacy curriculum.
- Reviewed areas of future focus.
- Teacher evaluation will likely be changing.
- IT will be doing an audit to evaluate resources we are not using.
- Goal is to not add anything new to staff this year.
- Literacy and ISE will consume a lot and any financial decisions we will have to make.
- Please review and think about what may have been missing from the Board Planning calendar like the NESPA update.
- Calendar gets updated weekly with Cabinet. All updates going forward will be made in red ink.

This is the roadmap for the next year of Board of Education meetings.

We are to look at and note anything we think may be missing and communicate to Dan.

Can the Board give our focus and let Dan understand our areas of focus? Goals we want to accomplish as a Board? We currently don't have any Board of Education Committees. Can we have a conversation about what people we want on the committees? Community members complain they cannot get on committees. Could Board of Education members float through the committees? Like on the ISE have Board members other than Board leadership sit in?

I did hear that they want us to give feedback by reviewing the Board planning calendar and sending those to Dan.

I asking about as a Board, we create goals.

Superintendent Bridges has shared priorities. The Board of Education can share theirs during closed session. Will review having Board of Education committees. There is a provision in the ISE draft for members to cycle through.

Please share your thoughts by July 9. Send to Dan.

President Cush reviewed what Dan has asked for.

Superintendent Bridges noted this is more about what is missing, not the dates. If there is something we have talked about a lot and you don't see it, ask. If there are different priorities, we will have to understand how it will impact the work.

Public Comments

There were no public comments.

Adjournment:

Amanda McMillen moved, seconded by Holly Blastic to adjourn the meeting at 9:06 pm. A roll call vote was taken. Those voting yes: Kelley Black, Cush, Blastic, McMillen, Kozminski, Willensky, and Gericke. Those voting no: None. The motion carried.

Approved: July 14, 2025

Charles Cush, President, Board of
Education

Susan Patton, Secretary, Board of
Education